

# INSIDE OUT

YOUTH SERVICES

## 2021 Impact Report



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## YOUTH SERVICES

From Our Executive Director

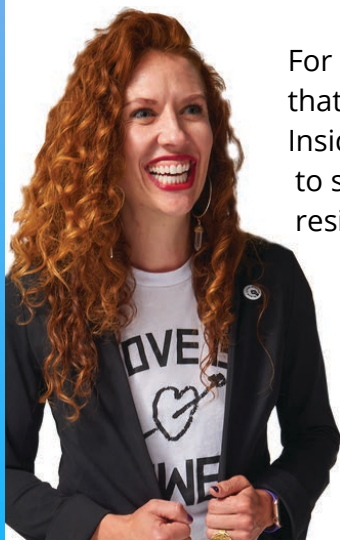
Inside Out is joy and justice  
Where your existence just is  
It's incredible the ways in which  
It has brought us together in this colorful community  
This crazy collection of the human condition  
Where everyone has value  
And each of their contributions  
Are a wonderful addition  
To the vision of this little world we have built for ourselves.

— A poem by Robin  
(he/him), 21

Let's be honest, the past couple of years have been hard. Anti-LGBTQIA2+ rhetoric and policies targeting the civil rights of LGBTQIA2+ young people, an ongoing pandemic, and the continual impact of poverty and racism have taken a significant toll on the mental health and wellbeing of our communities.

And yet, the resilience and creativity of our young people never fail to instill hope for our future. This last year, Gabby chose to show her authentic self to her parents and the world by starting to dress as herself in public. Emily started a peer mental health support group at her school after seeing that her peers needed a space to process the challenges we are all facing.

LGBTQIA2+ young people led responses to issues of transphobia in their communities, and trained to become Peer Recovery Coaches so they could support each other in navigating the complex issues they face. But here's the thing: they didn't have to do it alone. And neither did Inside Out Youth Services. At every turn, our partners, allies, donors, and volunteers showed up.



For 32 years, Inside Out has given everything it's got. And that's because this community has stepped up to ensure Inside Out is here. What a celebration, to have been able to show up so authentically, so diligently, with trust and resilience.

What an honor to build wholeness alongside LGBTQIA2+ young people. And you.

Jessie Pocock (she/her/hers)  
Executive Director

# INSIDE OUT

## YOUTH SERVICES

### About Our Impact



Marshall (they/them), 18

#### In 2021...

##### Community Center Programs

**256** unique individuals served

**186** new youth

**30** unhoused youth

More than **80** schools represented

#### Inside Out and The Place collaborated to hold a winter drop-in center for youth experiencing homelessness

**124** youth without homes used the space

**28%** exited homelessness

#### Education and Outreach

**1,508** adults were trained on how to better support and resource **8,961** LGBTQIA2+ young people

**Our anti-violence work, co-led by LGBTQIA2+ students, increased safety for 31,000 young people in the Pikes Peak region**

#### TransParenting

**81** interactions (33% increase over 2020) at monthly support group meetings for parents/caregivers of transgender and nonbinary children

**123** active members (almost a 60% increase from 2020)

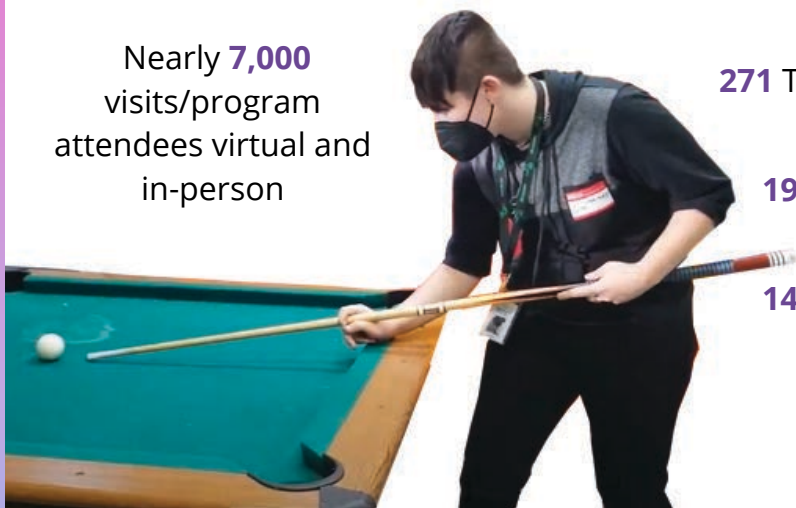
“Inside Out helped our daughter find herself, and helped us as parents to understand and support her through her journey.”

— Tami, she/her



### Youth Program Participation

Nearly **7,000** visits/program attendees virtual and in-person



**5,278** drop-in visits

**271** Transformation support group

**192** Smart Hearts healthy relationships

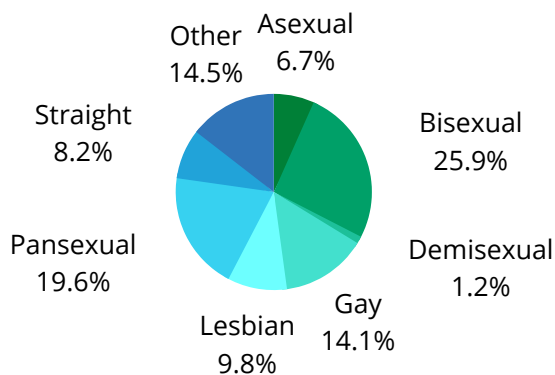
**149** Qmmunity Resilience

**180** Queer Prom and Halloween Dance

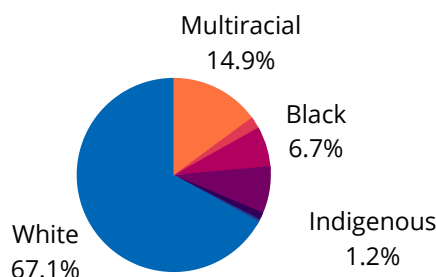
**78** Adulting attendees

Faith (she/her), 19

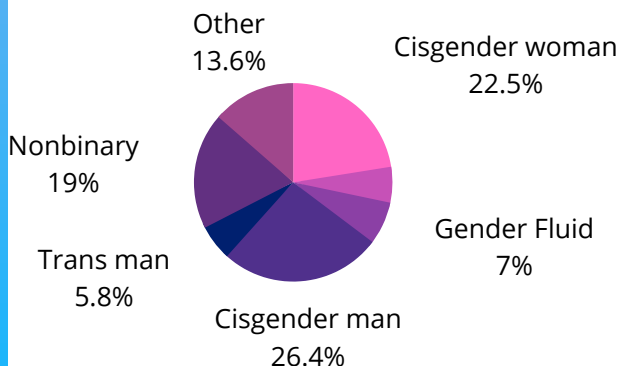
### Sexual Orientation



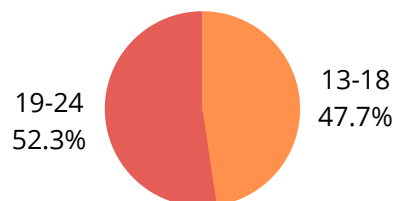
### Race & Ethnicity



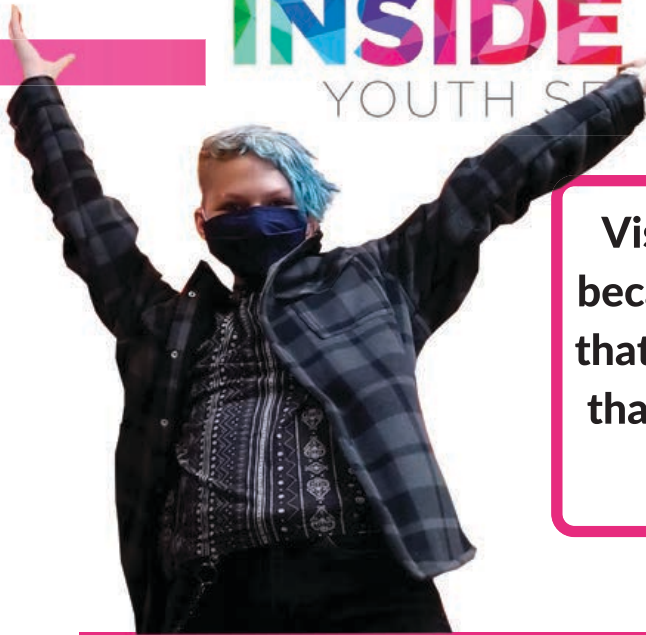
### Gender Identity



### Age



# INSIDE OUT YOUTH SERVICES



**Visibility is important because it shows others that are still questioning that they aren't wrong.**

— Ares (he/it), 16

## COVID-19 Direct Aid

**340** COVID-19 related interactions including food/grocery distribution , rental assistance, emergency shelter assistance, and direct payments

**22** unique youth/families served

## Vaccine Outreach

**216** COVID-19 vaccines administered

At **6** individual clinics

**In partnership with Colorado's Vaccines For All initiative and Hillside Community Center**



### Financial and value report

(for the year ending December 31, 2021)

Total revenue from all sources: **\$1,378,260**

Operating expenses: **\$922,827**

### Assets and liabilities

(as of December 31, 2021)

Current (cash): **\$1,202,147**

Grants receivable: **\$47,236**

Contributions receivable: **\$41,933**

Investments: **\$98,197**

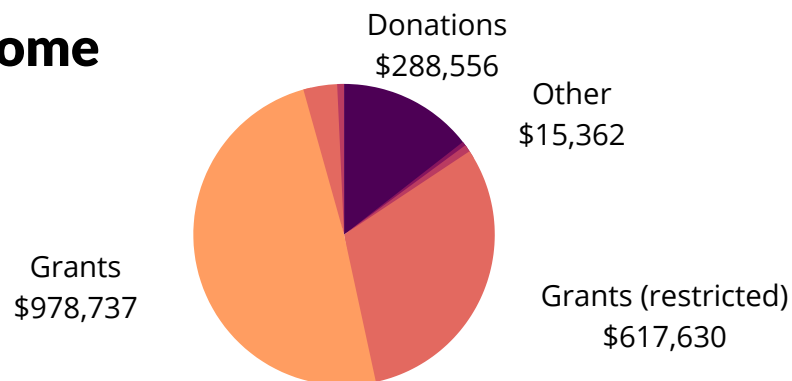
Property and equipment: **\$9,880**

Liabilities: **\$65,801**

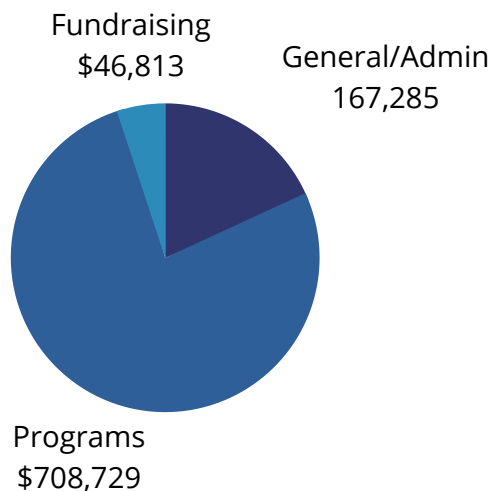
**Total liabilities and net assets: \$1,399,393**



### Income



### Expenses



## Social Education Engagement

**Facebook:**  
4,743 followers  
(755 new)  
65,197 total reach

**Twitter:**  
714 followers  
(156 new)  
97,117 impressions

**TikTok**  
(new in 2021)  
52 followers  
8,994 plays

**Instagram:**  
2,465 followers  
(769 new)  
27,977 total reach

**LinkedIn:**  
270 followers  
(104 new)  
15,468 impressions



Every person Inside Out helps, in turn helps the rest of society, and that includes me. We're all in this together.

— Randi (she/her), donor



## Donors

599 individual donors  
243 first-time donors  
1,406 individual gifts  
61 major donors (gave over \$1,000)

Donate today at  
[tinyurl.com/IOYSDonate](https://tinyurl.com/IOYSDonate)



## Staff

**Jessie Pocock** (she/her), Executive Director - **Joy Armstrong** (she/they), Program Director - **Nico Wilkinson** (they/them), Development Director - **Liss Smith** (they/she), Communications Manager - **Goddess Tyescha** (they/them), Amplifier of Health Advocacy - **Priscilla Morales-Mitchell** (she/her), Motivator of Center Engagement - **Susan Peiffer** (they/she), Program Manager - **Noelle Strait** (she/her), School Advocate - **Payton DeVency** (he/him), Young Adult Specialist - **Chris Beasley** (he/they), Youth Specialist - **Ryan O'Meara** (he/him), Development Associate - **Dani Vascones** (they/them), Program Assistant - **Nic Vargas** (they/them), Recovery Coach - **Skylar Kimble** (they/he), Peer Program Assistant - **Misbah Lakhani** (she/they), Creating Protective Environments Intern

## Board of Directors

**Joe Foecking**, Board Chair (he/him) - **MacKenzie Campbell**, Treasurer (she/her) - **Katherine Edwards**, Vice Chair (she/her) - **Chelsea Gondeck**, Secretary (she/her) - **Geri Johnson**, (she/her) - **Marius Nielsen** (they/them/ella) - **Jeffrey Jensen** (he/him) - **Dr. Tre Wentling** (he/him) - **Joanna Nelson Rendón** (she/her) - **Marco Antillon** (he/him/el)



\*Current staff & board at publication date



# INSIDE OUT YOUTH SERVICES

## Grantmakers & Sponsors

### SPECIAL THANKS TO OUR SPONSORS WHO BUILD POWER

**MICHAEL GRAGE & FAMILY**



CSAA Insurance Group



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### OUR SPONSORS WHO BUILD ACCESS



AWARD WINNING CATERING GROUP f

### OUR GIVING RAINBOW SPONSORS

Carnelian Coffee, Colorado Crisis Services, The Colorado Springs Indy, The Colorado Trust, The Downtown Dentist, NAACP CO-MT-WY State Conference, Olive Real Estate Group, Peak View Behavioral Health, The Place, Planet Duct, Platte Furniture, UCCS MOSAIC, UCHHealth

### OUR GRANT FUNDERS

Diversus Health, Transforming Safety Colorado, El Paso County Regional Fund, Out Boulder County, LGBTQ+ Health and Wellness Coalition, TakeNote Colorado, T. Rowe Price, Walmart

### OUR FOUNDATION SUPPORT

Colorado Health Foundation, Colorado Springs Health Foundation, Virginia Hill Foundation, Caring for Colorado Foundation, Osteopathic Foundation, William Stanley Foundation

### AND TO OUR

Rainbow Circle and GEM (Give Every Month) donors  
All of our individual donors, volunteers, and supporters!



**Building access, equity, and power with  
LGBTQIA2+ youth since 1990**

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