Let's be honest, the past couple of years have been hard. Anti-LGBTQIA2+ rhetoric and policies targeting the civil rights of LGBTQIA2+ young people, an ongoing pandemic, and the continual impact of poverty and racism have taken a significant toll on the mental health and wellbeing of our communities.

And yet, the resilience and creativity of our young people never fail to instill hope for our future. This last year, Gabby chose to show her authentic self to her parents and the world by starting to dress as herself in public. Emily started a peer mental health support group at her school after seeing that her peers needed a space to process the challenges we are all facing.

LGBTQIA2+ young people led responses to issues of transphobia in their communities, and trained to become Peer Recovery Coaches so they could support each other in navigating the complex issues they face. But here’s the thing: they didn’t have to do it alone. And neither did Inside Out Youth Services. At every turn, our partners, allies, donors, and volunteers showed up.

For 32 years, Inside Out has given everything it’s got. And that’s because this community has stepped up to ensure Inside Out is here. What a celebration, to have been able to show up so authentically, so diligently, with trust and resilience.

What an honor to build wholeness alongside LGBTQIA2+ young people. And you.

Jessie Pocock (she/her/hers)
Executive Director

2021 Impact Report
In 2021...
Community Center Programs
256 unique individuals served
186 new youth
30 unhoused youth
More than 80 schools represented

Inside Out and The Place collaborated to hold a winter drop-in center for youth experiencing homelessness
124 youth without homes used the space
28% exited homelessness

Education and Outreach
1,508 adults were trained on how to better support and resource 8,961 LGBTQIA2+ young people

Our anti-violence work, co-led by LGBTQIA2+ students, increased safety for 31,000 young people in the Pikes Peak region

TransParenting
81 interactions (33% increase over 2020) at monthly support group meetings for parents/caregivers of transgender and nonbinary children
123 active members (almost a 60% increase from 2020)

“Inside Out helped our daughter find herself, and helped us as parents to understand and support her through her journey.”
— Tami, she/her

2021 Impact Report
Youth Program Participation

Nearly 7,000 visits/program attendees virtual and in-person

5,278 drop-in visits
271 Transformation support group
192 Smart Hearts healthy relationships
149 Qmmunity Resilience
180 Queer Prom and Halloween Dance
78 Adulting attendees

Sexual Orientation

- Straight 8.2%
- Pansexual 19.6%
- Lesbian 9.8%
- Gay 14.1%
- Asexual 6.7%
- Bisexual 25.9%
- Demisexual 1.2%
- Other 14.5%

Race & Ethnicity

- Multiracial 14.9%
- White 67.1%
- Black 6.7%
- Indigenous 1.2%

Gender Identity

- Nonbinary 19%
- Trans man 5.8%
- Cisgender man 26.4%
- Cisgender woman 22.5%
- Gender Fluid 7%
- Other 13.6%

Age

- 13-18 47.7%
- 19-24 52.3%
- 19-24 52.3%
- 19-24 52.3%
- 19-24 52.3%
Visibility is important because it shows others that are still questioning that they aren't wrong.

— Ares (he/it), 16

COVID-19 Direct Aid

340 COVID-19 related interactions including food/grocery distribution, rental assistance, emergency shelter assistance, and direct payments

22 unique youth/families served

Vaccine Outreach

216 COVID-19 vaccines administered

At 6 individual clinics

In partnership with Colorado's Vaccines For All initiative and Hillside Community Center

2021 Impact Report
Financial and value report
(for the year ending December 31, 2021)
Total revenue from all sources: $1,378,260
Operating expenses: $922,827

Assets and liabilities
(as of December 31, 2021)
Current (cash): $1,202,147
Grants receivable: $47,236
Contributions receivable: $41,933
Investments: $98,197
Property and equipment: $9,880
Liabilities: $65,801
Total liabilities and net assets: $1,399,393
### Social Education Engagement

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<th>Followers</th>
<th>Total Reach</th>
<th>Impressions</th>
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<td>(new in 2021)</td>
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</tbody>
</table>

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"Every person Inside Out helps, in turn helps the rest of society, and that includes me. We're all in this together."

— Randi (she/her), donor

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### Donors

- 599 individual donors
- 243 first-time donors
- 1,406 individual gifts
- 61 major donors (gave over $1,000)

Donate today at [tinyurl.com/IOYSDonate](http://tinyurl.com/IOYSDonate)

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2021 Impact Report
Staff

Jessie Pocock (she/her), Executive Director - Joy Armstrong (she/they), Program Director - Nico Wilkinson (they/them), Development Director - Liss Smith (they/she), Communications Manager - Goddess Tyescha (they/them), Amplifier of Health Advocacy - Priscilla Morales-Mitchell (she/her), Motivator of Center Engagement - Susan Peiffer (they/she), Program Manager - Noelle Strait (she/her), School Advocate - Payton DeVencenty (he/him), Young Adult Specialist - Chris Beasley (he/she), Youth Specialist - Ryan O’Meara (he/him), Development Associate - Dani Vascones (they/them), Program Assistant - Nic Vargas (they/them), Recovery Coach - Skylar Kimble (they/he), Peer Program Assistant - Misbah Lakhani (she/they), Creating Protective Environments Intern

Board of Directors

Joe Foecking, Board Chair (he/him) - MacKenzie Campbell, Treasurer (she/her) - Katherine Edwards, Vice Chair (she/her) - Chelsea Gondeck, Secretary (she/her) - Geri Johnson, (she/her) - Marius Nielsen (they/them/ella) - Jeffrey Jensen (he/him) - Dr. Tre Wentling (he/him) - Joanna Nelson Rendón (she/her) - Marco Antillon (he/him/el)

*Current staff & board at publication date

2021 Impact Report
SPECIAL THANKS TO OUR SPONSORS WHO BUILD POWER

MICHAEL GRAGE & FAMILY  
AAA Insurance  
CSAA Insurance Group  

The Colorado Health Foundation  
T.RowePrice  
Kirkpatrick Family Fund

OUR SPONSORS WHO BUILD EQUITY

DIVERSUS HEALTH  
Ent Credit Union

OUR SPONSORS WHO BUILD ACCESS


OUR GIVING RAINBOW SPONSORS


OUR GRANT FUNDERS

Diversus Health, Transforming Safety Colorado, El Paso County Regional Fund, Out Boulder County, LGBTQ+ Health and Wellness Coalition, TakeNote Colorado, T. Rowe Price, Walmart

OUR FOUNDATION SUPPORT

Colorado Health Foundation, Colorado Springs Health Foundation, Virginia Hill Foundation, Caring for Colorado Foundation, Osteopathic Foundation, William Stanley Foundation

AND TO OUR

Rainbow Circle and GEM (Give Every Month) donors  
All of our individual donors, volunteers, and supporters!

2021 Impact Report
Building access, equity, and power with LGBTQIA2+ youth since 1990

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