

Interested in Joining the Inside Out Youth Services (IOYS) Board?

Thank you for your interest in serving on the Board of Directors for Inside Out Youth Services (IOYS). Board members are vital to our mission of supporting LGBTQIA2+ youth in the Pikes Peak region. We welcome individuals from diverse backgrounds and lived experiences who are passionate about equity, inclusion, and youth empowerment. As part of their service, board members help integrate diversity, equity, inclusion, and justice (DEIJ) principles into IOYS governance, committees, and overall culture.



Photo credit: [Brody Lee Photo Company](#)

Board Member Qualifications

- Must be at least 18 years of age **honorary members excluded from age requirement*
- Committed to actively supporting IOYS and the LGBTQIA2+ community, with a strong dedication to diversity, equity, inclusion, and justice—especially for young people at the intersections of multiple marginalized identities.
- Available to attend meetings and events (see below)
- Prior board or non-profit experience not required

What Board Members Do

- Serve a three-year term
- Attend at least 10 of 12 monthly board meetings having reviewed materials in advance (currently scheduled for 4th Wednesday of each month, 5-6:30 pm, all virtual except 4 in person/year)
- Support the annual fundraising event, including inviting guests and assisting with outreach
- Attend at least one IOYS event per year (e.g., Queer Prom, Bacchus, Gratitude Dinner, Pride Inside and Out)

See reverse for more information

- Actively participate and serve as board liaison in at least one committee (80% attendance required)
- Participate in DEIJ (Diversity, Equity, Inclusion, and Justice) focused training or development opportunity annually to apply equity and justice principles within your board capacity.
- Represent IOYS as an ambassador in your networks and help identify future board, committee, and philanthropic partners
- Contribute skills, perspectives, and knowledge to support organizational growth
- Board members are expected to attend in-person events and any board meetings designated as in-person. If a member requires accommodations due to ability, we're committed to reviewing those needs on a case-by-case basis to ensure individuals of all abilities living in Colorado can fully participate on the board.

Financial Commitment

- Set a personal fundraising ("get") goal each year, which may include personal giving, in-kind donations, peer-to-peer fundraising, or corporate matches)
- 100% board giving participation is expected (any amount – even \$1)

Board Committees

Committees are comprised of board members, volunteers, staff members, and community partners. If you're new to IOYS or non-profits, we encourage you to join a committee before applying to join the Board.

- **Events/Development:** Fundraising & event planning
- **Finance:** Budget oversight & audit
- **Governance:** Policies & compliance
- **DEIJ:** Integrating diversity, equity, inclusion, & justice
- **Policy & Advocacy:** Tracks LGBTQIA2+ legislation, works to advance protections
- **Recruitment:** Assists in recruiting & evaluating board/committee members
- **Strategic Planning:** Long term IOYS strategic goal setting and tracking

Interested in Applying or Learning More?

- **Email:** IOYSBRCommittee@Insideoutys.org
- **Apply here:** <https://forms.office.com/r/ZNzfbcdDRT>

Board Member Application

