

Request for Proposals (RFP): Policy & Advocacy Evaluation Consultant

Overview

Inside Out Youth Services (IOYS) is seeking a qualified consultant to lead the evaluation of our policy and advocacy initiatives with a particular focus on supporting and uplifting LGBTQIA2+ youth in Colorado. This contracted role is designed to assess the effectiveness, reach, and impact of our policy and advocacy strategies at both the state and local levels. Total funding available for this project is **\$15,000**.

About Inside Out Youth Services

IOYS builds access, equity, and power with LGBTQIA2+ young people ages 13-24 through leadership, advocacy, community building, education, and peer support. We are committed to youth-informed practices that challenge systemic inequities and promote long-term change.

Project Scope

The consultant will be responsible for:

- Designing and implementing an evaluation plan to assess IOYS's policy and advocacy efforts.
- Conducting interviews, focus groups, and/or surveys with key stakeholders, including youth participants, staff, and community partners.
- Assessing engagement strategies, outcomes, and alignment with organizational goals.
- Offering recommendations for improvement and identifying growth opportunities.
- Producing a final written report and visual summary of findings.

Key Considerations

The evaluation must:

- Be inclusive of youth, local and state participant feedback.
- Include stipends, transportation, and snacks to ensure accessibility.
- Reflect a trauma-informed, equity-centered approach.
- Consider the broader policy landscape impacting LGBTQIA2+ communities in Colorado.

Deliverables

- Evaluation framework and timeline.
- Data collection instruments (surveys, interview/focus group guides, etc.).
- Interim check-in with IOYS leadership.
- Final written report with actionable recommendations.
- Visual presentation of findings for stakeholders.

Timeline

- RFP Released: 7/1/25
- Proposals Due: 7/14/25
- Consultant Selected: 8/1/25
- Project Completion: No later than 5/30/2026

Budget

Total available: **\$15,000** (inclusive of consultant time, materials, transportation, and participant costs).

Required Qualifications

- Demonstrated understanding of state and local policy and advocacy.
- Knowledge of and commitment to LGBTQIA2+ equity and liberation.
- Experience designing and leading community-based evaluations.
- Strong communication and facilitation skills.

Proposal Requirements

- Resume or CV
- Brief cover letter or proposal (2 pages max) including:
 - Evaluation approach and methodology
 - Relevant experience
 - Proposed timeline
 - Budget breakdown

How to Apply

Please send your proposal and materials to Ollie Glessner, ollie@insideoutys.org by July 14. Questions can be directed to Angie Reader at angie@insideoutys.org.

We strongly encourage applications from LGBTQIA2+ individuals, people of color, and those with lived experience connected to the work.